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**WORKPLACE LAW STRATEGIES BLOG:
EMPLOYERS BEWARE – ATTEMPTING TO
ADDRESS SYSTEMIC INEQUALITY IS NOT
ENOUGH**

In his most recent Workplace Law Strategies Blog post, Harper Grey partner, [Scott Marcinkow](#), discusses the recent decision in *Fraser v. Canada* (Attorney General), 2020 SCC 28.

In this case, the Supreme Court of Canada considered an allegation of “adverse impact” discrimination where an apparently neutral pension plan had a disproportionate impact on female RCMP members with children.

Read the full post [here](#).

Read more about Scott’s expertise in this area [here](#).