

VACCINES IN THE WORKPLACE

WHAT YOU NEED TO KNOW THIS WEEK



With BC exceeding its vaccination targets, regulations lifting and the reintegration of employees to the workplace on the horizon, employers are now faced with trying to navigate the changing dynamic of vaccines and the workplace. We anticipate that changes to legislation could happen on short notice and have created this Round-Up to help employers stay informed in a situation that is so rapidly evolving.

Here are a few important things I thought worth sharing this week:

IN THE NEWS

National

1. Workplaces across the country have implemented mandatory vaccination policies. Is a “wave of terminations” on its way? [CBC – October 7, 2021](#) – read the article [here](#).

British Columbia

2. BC Labour Federation “supports vaccines”, says unions should take a balanced stance on workplace vaccine mandates. [News 1130 – October 13, 2021](#) – read the article [here](#).
3. ICBC and Translink will require all employees and contractors to be fully vaccinated, proof of vaccination requirements and penalties for non-compliance yet to be announced. [CBC – October 8, 2021](#) – read the article [here](#).

Alberta

4. Businesses in Alberta who opt into the province’s restriction exemption program will receive a one-time grant of \$2,000, but business community says more help is needed. [Global News – October 11, 2021](#) – read the article [here](#).

Saskatchewan

5. Saskatoon city council votes to require proof of vaccination for ice rinks, leisure centres, but not libraries. [CBC – October 12, 2021](#) – read the article [here](#).
6. Restaurant worker who survived COVID-19 says he’s facing threats and harassment while enforcing Saskatchewan’s proof of vaccination policy. [CBC – October 12, 2021](#) – read the article [here](#).

Manitoba

7. Manitoba will provide people granted medical exemptions with a card “identical” to the fully vaccinated. [CBC – October 6, 2021](#) – read the article [here](#).

Ontario

8. With kids still unvaccinated, a Toronto-area teacher is calling for better PPE after school board refuses to allow him to wear N95 mask in the classroom. [CBC – October 13, 2021](#) – read the article [here](#).

Quebec

9. Thousands of unvaccinated nurses in Quebec face suspension as mandatory vaccination deadline looms. [CBC – October 13, 2021](#) – read the article [here](#).

I hope you found this Round-Up helpful. If you have any questions relating to the reopening of your business or reintegration of your staff – our Workplace Law group is here to assist.

If you are seeing this Round-Up for the first time, you can read previous issues [here](#).



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