

VACCINES IN THE WORKPLACE

WHAT YOU NEED TO KNOW THIS WEEK



With BC exceeding its vaccination targets, regulations lifting and the reintegration of employees to the workplace on the horizon, employers are now faced with trying to navigate the changing dynamic of vaccines and the workplace. We anticipate that changes to legislation could happen on short notice and have created this Round-Up to help employers stay informed in a situation that is so rapidly evolving.

Here are a few important things I thought worth sharing this week:

OUR INSIGHTS

1. Neal Parker's October 18, 2021 [Workplace Law Strategies Blog](#) focuses on two complaints brought in relation to BC's vaccination card program dismissed by BC Human Rights Tribunal. You can read it [here](#).
2. On November 24, 2021 I will be moderating Harper Grey's upcoming "**Ask Us Anything: Vaccinations in the Workplace**" webinar, which will address the legal and logistical implications of covid vaccinations and the workplace. You can learn more and register [here](#).

IN THE NEWS

National

3. Parliament returns on November 22, but only vaccinated MPs, staff, will be allowed in the House of Commons. [Global News – October 19, 2021](#) – read the article [here](#).
4. The Federal Government has promised exemptions to its mandatory vaccine policy, but availability, scope remain unclear. [Global News – October 16, 2021](#) – read the article [here](#).

British Columbia

5. The City of Vancouver has made vaccination mandatory for staff but not elected officials, city council says it's not a "double standard". [Vancouver Sun – October 19, 2021](#) – read the article [here](#).
6. The B.C. Human Rights Commissioner says proof-of-vaccination is "justified", clarifies stance on medical exemptions. [BC Human Rights – October 14, 2021](#) – read the statement [here](#).
7. The Surrey Police Board announces all officers, new recruits, must be vaccinated by November 30. [Peace Arch News – October 18, 2021](#) – read the article [here](#).

Manitoba

8. As Manitoba's vaccine mandate takes effect, 10% of education workers in Manitoba remain unvaccinated. [CBC – October 18, 2021](#) – read the article [here](#).

Ontario

9. TTC says employees who do not provide proof of vaccination by December 31 will be fired. [Global News – October 15, 2021](#) – read the article [here](#).

Northwest Territories

10. The government of the Northwest Territories has expanded its vaccination policy, requiring all public servants to be vaccinated by November 30. [CBC – October 18, 2021](#) – read the article [here](#).

IN THE COURTS

11. In a joint statement, BC Court of Appeal, Supreme Court, and Provincial Court announced all judges and judicial staff are fully vaccinated. [Canadian Lawyer – October 15, 2021](#) – read the article [here](#).

I hope you found this Round-Up helpful. If you have any questions relating to the reopening of your business or reintegration of your staff – our Workplace Law group is here to assist.

If you are seeing this Round-Up for the first time, you can read previous issues [here](#).



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