Harper Grey LLP

VACCINES IN THE WORKPLACE

WHAT YOU NEED TO KNOW THIS WEEK

With BC exceeding its vaccination targets, regulations lifting and the reintegration of employees to the workplace on the horizon, employers are now faced with trying to navigate the changing dynamic of vaccines and the workplace. We anticipate that changes to legislation could happen on short notice and have created this Round-Up to help employers stay informed in a situation that is so rapidly evolving.

Here are a few important things I thought worth sharing this week:

IN THE NEWS

British Columbia

1. The Federal government announces its mandatory vaccination policy, requiring public servants, RCMP, and air and rail travelers to be vaccinated by October 30. **CBC – October 6, 2021**—read the article **here**.

2. Concerns that COVID-19 infection among jurors could cause a mistrial pushes a BC court to require jurors to be fully vaccinated in upcoming criminal trial. **CBC – October 4, 2021** – read the article **here**.

Alberta

3. Starting October 25, Alberta MLA's must show proof of vaccination or negative COVID-19 test results to sit in the province's legislature. **Global News – October 5, 2021** – read the article **here**.

4. Premier Kenney announces Alberta public service employees must submit proof of vaccination by November 30, 2021, abstainers required to provide negative PCR or rapid test within 72 hours of all shifts. **Edmonton Journal – September 30, 2021** – read the article **here**.

Saskatchewan

5. A Saskatchewan court strikes down an injunction challenging proof of vaccination policy for provincial and Crown corporation employees. **Global News – October 1, 2021** – read the article **here**.

Manitoba

6. Winnipeg city councillors voted to implement mandatory vaccination requiring all elected officials and their staff to be vaccinated by November 15, 2021. **Global News – September 30, 2021** – read the article **here**.

Ontario

7. Waterloo Region sees increased demand for first doses of the COVID-19 vaccine after provincial proof of vaccination policy implemented. **The Waterloo Record – October 1, 2021** – read the article **here**.

8. Union representing Toronto Transit Commission (TTC) workers now instructing its members to comply with TTC proof of vaccination policy after weeks of opposition. **CTV – September 29, 2021** – read the article **here**.

IN THE COURTS

9. Starting November 1, 2021 Alberta Judges and court staff must be vaccinated or provide valid exemption to access courthouse workplaces. **Lawyer's Daily – October 1, 2021** – read the article **here**.

10. Yukon courts will not require judges and court staff to be vaccinated—yet. **Lawyer's Daily – October 6, 2021** – read the article **here**.

11. Nunavut courts encouraging vaccination but have "no plans" for mandatory vaccinations for judges and will not ask judges to disclosure vaccine status. **Lawyer's Daily – September 29, 2021** – read the article **here**.

I hope you found this Round-Up helpful. If you have any questions relating to the reopening of your business or reintegration of your staff – our Workplace Law group is here to assist.

If you are seeing this Round-Up for the first time, you can read previous issues **here**.

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