

VACCINES IN THE WORKPLACE

WHAT YOU NEED TO KNOW THIS WEEK



With BC exceeding its vaccination targets, regulations lifting and the reintegration of employees to the workplace on the horizon, employers are now faced with trying to navigate the changing dynamic of vaccines and the workplace. We anticipate that changes to legislation could happen on short notice and have created this Round-Up to help employers stay informed in a situation that is so rapidly evolving.

Here are a few important things I thought worth sharing this week:

OUR INSIGHTS

1. [Scott Marcinkow](#)'s November 17, 2021 [Workplace Law Strategies Blog](#) post discusses the BC Human Rights Tribunal decision not to accept applications to dismiss due to pandemic related complaint overload. Learn more [here](#).
2. I will be moderating the Harper Grey "Ask Us Anything: Vaccinations in the Workplace" webinar coming up next week. There is still time to register for what promises to be an insightful session about the legal and logistical implications of Covid vaccinations in the workplace. You can learn more and register [here](#).

IN THE NEWS

National

3. Recent Angus Reid survey indicates 70% of Canadians support dismissal of employees who refuse COVID-19 vaccines – [Global News – November 15, 2021](#) – read the article [here](#).
4. Core federal public sector employees who have not been fully vaccinated against COVID-19 were put on unpaid leave on Monday, November 15 – [CTV News – November 15, 2021](#) – read the article [here](#).

British Columbia

5. Langley school trustees follow path of other B.C. school districts and will not require staff to get vaccinations – [Langley Advance Times – November 12, 2021](#) - read the article [here](#).
6. City of Delta approves mandatory COVID-19 vaccine policy for all municipal employees and volunteers – [The Delta Optimist – November 12, 2021](#)- read the article [here](#).
7. Ski hills across B.C. are inconsistent on mandatory vaccine policies – [Global News – November 10, 2021](#) - read the article [here](#).
8. City of Vernon institutes vaccination mandate for all City employees and volunteers – [Vernon Morning Star – November 10, 2021](#) - read the article [here](#).
9. Dr. Henry nudges northern, Interior communities to adopt vaccine mandates for schools – [The Vancouver Sun – November 9, 2021](#)- read the article [here](#).

Alberta

10. Premier Kenney suggests taking a 'common sense' response for unvaccinated healthcare workers – [The Edmonton Journal – November 9, 2021](#) - read the article [here](#).

Ontario

11. Ontario extends deadline set for long-term care staff to be fully vaccinated – [Global News – November 12, 2021](#)- read the article [here](#).
12. City of Toronto pauses some recreation classes due to staffing shortages as a result of non-compliance of its COVID-19 vaccination policy – [Global News – November 10, 2021](#)- read the article [here](#).

Quebec

13. Quebec judge rules against healthcare workers injunction request saying they failed to show vaccine mandate was unreasonable – [CBC – November 15, 2021](#)- read the article [here](#).

I hope you found this Round-Up helpful. If you have any questions relating to the reopening of your business or reintegration of your staff – our Workplace Law group is here to assist.

If you are seeing this Round-Up for the first time, you can read previous issues [here](#).



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