

VACCINES IN THE WORKPLACE

WHAT YOU NEED TO KNOW THIS WEEK



With BC exceeding its vaccination targets, regulations lifting and the reintegration of employees to the workplace on the horizon, employers are now faced with trying to navigate the changing dynamic of vaccines and the workplace. We anticipate that changes to legislation could happen on short notice and have created this Round-Up to help employers stay informed in a situation that is so rapidly evolving.

Here are a few important things I thought worth sharing this week:

IN THE NEWS

National

1. Federal Government to propose mandated vaccines for all federally regulated workplaces – [Canadian HR Reporter – December 8, 2021](#) - read the article [here](#).
2. Federal Government faces 90 individual labour grievances related to its mandatory vaccine policy – [Ottawa Citizen – December 6, 2021](#)- read the article [here](#).
3. Due to labour shortages, Canadian employers are beginning to accommodate the unvaccinated despite pitfalls of doing so – [CTV News – December 5, 2021](#) – read the article [here](#).

British Columbia

4. Vancouver Police Board opts not to mandate vaccination for their sworn officers – [Global News – December 7, 2021](#) - read the article [here](#).
5. B.C. Health Minister denies leeway for chiropractors opposing vaccine mandate – [Global News – December 3, 2021](#) – read the article [here](#).

Yukon

6. Yukon Employees' Union raises public concerns with the vaccination mandate for government employees - [Yukon News – December 3, 2021](#) - read the article [here](#).

Manitoba

7. Lone Manitoba cabinet minister to be removed from caucus if not vaccinated by December 15 – [Global News – December 1, 2021](#)- read the article [here](#).

Ontario

8. More than 100 unvaccinated staff at Ontario correctional centre placed on unpaid leave amid a COVID-19 outbreak – [Global News – December 6, 2021](#)- read the article [here](#).
9. Hamilton Health Sciences set to issue close to 185 termination notices as mandatory staff vaccination deadline passes – [Global News – December 2, 2021](#)- read the article [here](#).

Nova Scotia

10. More than 1,000 of Nova Scotia's public sector workers placed on leave due to not meeting mandated vaccine requirements – [CBC – December 3, 2021](#)- read the article [here](#).

I hope you found this Round-Up helpful. If you have any questions relating to the reopening of your business or reintegration of your staff – our Workplace Law group is here to assist.

If you are seeing this Round-Up for the first time, you can read previous issues [here](#).



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