

## VACCINES IN THE WORKPLACE

### WHAT YOU NEED TO KNOW THIS WEEK



With BC exceeding its vaccination targets, regulations lifting and the reintegration of employees to the workplace on the horizon, employers are now faced with trying to navigate the changing dynamic of vaccines and the workplace. We anticipate that changes to legislation could happen on short notice and have created this Round-Up to help employers stay informed in a situation that is so rapidly evolving.

Here are a few important things I thought worth sharing this week:

### OUR INSIGHTS

1. Did you miss our November 24, 2021 “Ask Us Anything: Vaccinations in the Workplace Employer Webinar”? Its chock full of insights on vaccination policies, possible vaccination exemptions, the rights of employers and more. You can watch it [here](#).

### IN THE NEWS

#### British Columbia

2. Province announces hundreds of B.C. public workers on unpaid leave after failing to meet Covid-19 vaccine requirement – [CTV News – November 30, 2021](#) - read the article [here](#).

#### Yukon

3. City of Whitehorse announces Covid-19 vaccination mandates for employees – [Yukon News – November 30, 2021](#) - read the article [here](#).

#### Alberta

4. Alberta Health Services delays implementation of Covid-19 vaccine mandate and introduces rapid testing program in some areas – [Calgary Herald – November 29, 2021](#) - read the article [here](#).
5. An anonymous group of City of Red Deer employees petition against mandatory Covid-19 immunization policy – [rdnewsNOW – November 26, 2021](#) - read the article [here](#).

#### Ontario

6. In response to non-compliance of their Covid-19 vaccination policy, Toronto police put 205 unvaccinated employees on unpaid leave – [CBC – November 30, 2021](#) - read the article [here](#).
7. Based on updated recommendations by the National Advisory Committee on Immunization (NACI), the Toronto Transit Commission extends deadline for employees to receive 2nd vaccine dose – [Global News – November 29, 2021](#) - read the article [here](#).
8. While Hamilton pastor claims to give “thousands” of exemption letters for the Covid-19 shot there are few places that accept religious exemptions to the vaccine – [The Hamilton Spectator – November 27, 2021](#) - read the article [here](#).
9. Hospital’s friendly huddles and ‘vaccine champions’ help persuade more staff to get Covid-19 vaccinations – [CBC – November 27, 2021](#) - read the article [here](#).
10. Peterborough Canada Post workers protest Covid-19 vaccination mandate – [The Peterborough Examiner - November 25, 2021](#) - read the article [here](#).

#### Nova Scotia

11. Nova Scotia judges are not subject to provincial workplace Covid-19 vaccine policies – Saltwire – [November 25, 2021](#) - read the article [here](#).
12. Dalhousie University transitioning to mandatory proof of Covid-19 vaccination for all faculty, staff and students – [CBC – November 24, 2021](#) - read the article [here](#).

I hope you found this Round-Up helpful. If you have any questions relating to the reopening of your business or reintegration of your staff – our Workplace Law group is here to assist.

If you are seeing this Round-Up for the first time, you can read previous issues [here](#).



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