VACCINES IN THE WORKPLACE

WHAT YOU NEED TO KNOW THIS WEEK



With BC exceeding its vaccination targets, regulations lifting and the reintegration of employees to the workplace on the horizon, employers are now faced with trying to navigate the changing dynamic of vaccines and the workplace. We anticipate that changes to legislation could happen on short notice and have created this Round-Up to help employers stay informed in a situation that is so rapidly evolving.

Here are a few important things I thought worth sharing this week:

OUR INSIGHTS

1. <u>Scott Marcinkow</u>'s February 10, 2022 <u>Workplace Law Strategies Blog</u> post discusses Dr. Henry's announced highlights of a new order requiring all regulated healthcare workers in BC be vaccinated by March 24, 2022. Learn more <u>here</u>.

IN THE NEWS

Canada

- 2. Truckers participating in Ottawa protest misrepresenting their employers, trucking and transport companies say CBC February 9, 2022 read the article here.
- 3. Workplace vaccination policies upheld in 'significant number' of early labour arbitration decisions CBC– February 7, 2022 read the article here.
- 4. Multimillion dollar GoFundMe for anti-vaccine mandate protesters 'under review' as questions about source, use of donations swirl CBC February 2, 2022 read the article here.

British Columbia

- 5. BC announces health-care vaccine mandate for all regulated health professionals **Global News February** 9, 2022 read the article <u>here</u>.
- 6. 400 BC public servants want 'unethical' vaccination policy quashed Daily Hive February 7, 2022 read the article here.
- 7. Unvaccinated BC pharmacist launches wrongful dismissal lawsuit against London Drugs Vancouver Sun February 7, 2022 read the article here">here.
- Kelowna nurse fired for refusing vaccine sues for wrongful dismissal Revelstoke Review February 2, 2022 read the article <u>here</u>.

Alberta

- 9. Premier Kenny announced Alberta is dropping its 'vaccine passport' but says businesses can choose to request proof of vaccination from customers **Global News February 8, 2022** read the article <u>here</u>.
- 10. Alberta's Court of Queen's Bench will all require potential jurors to show proof of vaccination CBC February 2, 2022 read the article here.

Ontario

11. Union representing Hamilton bus drivers votes to challenge the city's vaccine mandate in arbitration – CBC – February 9, 2022 – read the article here.

I hope you found this Round-Up helpful. If you have any questions relating to the reopening of your business or reintegration of your staff – our Workplace Law group is here to assist.

If you are seeing this Round-Up for the first time, you can read previous issues <u>here</u>.



Rose Keith, QC rkeith@harpergrey.com 604.895.2911