

## VACCINES IN THE WORKPLACE

### WHAT YOU NEED TO KNOW THIS WEEK



With BC exceeding its vaccination targets, regulations lifting and the reintegration of employees to the workplace on the horizon, employers are now faced with trying to navigate the changing dynamic of vaccines and the workplace. We anticipate that changes to legislation could happen on short notice and have created this Round-Up to help employers stay informed in a situation that is so rapidly evolving.

Here are a few important things I thought worth sharing this week:

#### OUR INSIGHTS

1. In his February 22, 2022 [Workplace Law Strategies Blog](#) post, [Scott Marcinkow](#) reviews how the recent revisions to the PHO will now pave the way for some employers to require employees to return to their workplaces if they have been allowing remote work. Some accommodations for remote work may be required in limited circumstances based on protected characteristics in the BC Human Rights Code. Learn more [here](#).

#### IN THE NEWS

##### Canada

2. Amidst a chorus of cheers, taunts, House of Commons confirms use of Emergencies Act – [CBC – February 21, 2022](#) – read the article [here](#).
3. Trudeau ends use of Emergencies Act, says situation is ‘no longer an emergency’ – [CBC – February 23, 2022](#) – read the article [here](#).
4. With provincial vaccine mandates lifting, can employers still require proof of vaccination from employees? – [Financial Post – February 18, 2022](#) – read the article [here](#).
5. Unvaccinated truckers carrying COVID vaccines, some medical supplies exempt from vaccination requirement at border due to ‘urgent public health necessity’ – [Global News – February 17, 2022](#) – read the article [here](#).

##### British Columbia

6. BC announces employers are no longer required to allow employees to work remotely – [Vancouver Sun – February 17, 2022](#) – read the article [here](#).

##### Yukon

7. City of Whitehorse pushes back vaccine mandate for staff by one month – [Yukon News – February 18, 2022](#) – read the article [here](#).

##### Alberta

8. In Mackenzie County, companies with vaccine mandates are now ‘ineligible’ to win county contracts – [CBC – February 22, 2022](#) – read the article [here](#).

##### Saskatchewan

9. Following province’s lead, many large employers in Saskatchewan end vaccination mandate for staff – [Regina Leader-Post – February 16, 2022](#) – read the article [here](#).

##### Ontario

10. As Ontario reopens, many hospitals say they’re not dropping vaccine mandate for staff, some visitors – [CTV – February 17, 2022](#) – read the article [here](#).

##### New Brunswick

11. New Brunswick says mandatory vaccine policy for government employees will be reviewed in the ‘coming weeks’ – [CBC – February 16, 2022](#) – read the article [here](#).

##### Nova Scotia

12. Unvaccinated Nova Scotia snowplow driver placed on unpaid leave angry replacement driver was also unvaccinated – [Saltwire – February 17, 2022](#) – read the article [here](#).

I hope you found this Round-Up helpful. If you have any questions relating to the reopening of your business or reintegration of your staff – our Workplace Law group is here to assist.

If you are seeing this Round-Up for the first time, you can read previous issues [here](#).



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