

## VACCINES IN THE WORKPLACE

### WHAT YOU NEED TO KNOW THIS WEEK



With BC exceeding its vaccination targets, regulations lifting and the reintegration of employees to the workplace on the horizon, employers are now faced with trying to navigate the changing dynamic of vaccines and the workplace. We anticipate that changes to legislation could happen on short notice and have created this Round-Up to help employers stay informed in a situation that is so rapidly evolving.

Here are a few important things I thought worth sharing this week:

### IN THE NEWS

#### Canada

1. 'We're seeing decisions come out on both sides': early decisions challenging workplace vaccine mandates mixed – [Society for Human Resources Management – March 3, 2022](#) – read the article [here](#).

#### British Columbia

2. BC's professional health colleges must verify vaccination status of all registrants by March 31 – [College of Physicians and Surgeons of BC – March 7, 2022](#) – read the article [here](#).
3. Health minister says requiring health professionals to disclose vaccination status is the 'next step' towards mandatory vaccination – [CBC – March 8, 2022](#) – read the article [here](#).
4. Former Whistler Blackcomb employees launch lawsuit over company's vaccination policy – [North Shore News – March 8, 2022](#) – read the article [here](#).
5. 9 BC government employees seek court injunction to end vaccine mandate for public servants – [Vancouver Sun – March 4, 2022](#) – read the article [here](#).

#### Yukon

6. Yukon government announces mandatory vaccination policy for government employees ends April 4 – [CBC – March 2, 2022](#) – read the article [here](#).

#### Alberta

7. Alberta Premier Jason Kenny plans to amend law to prevent municipalities from enacting own public health measures – [Edmonton Journal – March 1, 2022](#) – read the article [here](#).
8. Alberta ends mandatory vaccination policy for public servants, unvaccinated workers to return to work in stages – [Calgary Herald – March 3, 2022](#) – read the article [here](#).

#### Ontario

9. Ontario rolls back pandemic restrictions, but many municipalities say they're not ready to end vaccine mandates for staff – [Global News – March 2, 2022](#) – read the article [here](#).
10. Several Ontario police departments choose to keep vaccine policies – [CBC – March 6, 2022](#) – read the article [here](#).

#### Quebec

11. Quebec's 'vaccination passport' policy ends March 12, other restrictions set to lift mid-April – [Montreal Gazette – March 3, 2022](#) – read the article [here](#).

#### Nova Scotia

12. With hospitals swamped and short-staffed, Nova Scotia doctor says vaccine mandate for healthcare workers unwarranted – [Saltwire – March 2, 2022](#) – read the article [here](#).

I hope you found this Round-Up helpful. If you have any questions relating to the reopening of your business or reintegration of your staff – our Workplace Law group is here to assist.

If you are seeing this Round-Up for the first time, you can read previous issues [here](#).



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