

## VACCINES IN THE WORKPLACE

### WHAT YOU NEED TO KNOW THIS WEEK



With BC exceeding its vaccination targets, regulations lifting and the reintegration of employees to the workplace on the horizon, employers are now faced with trying to navigate the changing dynamic of vaccines and the workplace. We anticipate that changes to legislation could happen on short notice and have created this Round-Up to help employers stay informed in a situation that is so rapidly evolving.

Here are a few important things I thought worth sharing this week:

### OUR INSIGHTS

1. In his March 17, 2022 [Workplace Law Strategies Blog](#) post, [Scott Marcinkow](#) elaborates on the impact of the March 7, 2022 PHO on the regulation of unvaccinated healthcare professionals. Learn more [here](#).

### IN THE NEWS

#### Canada

1. Federal government ends pre-arrival testing requirement for fully vaccinated travelers entering Canada – [Global News – March 17, 2022](#) – read the article [here](#).
2. Canadian provinces, municipalities, and businesses are winding down pandemic restrictions, but the federal government isn't dropping restrictions yet – [Vancouver Sun – March 14, 2022](#) – read the article [here](#).
3. Labour arbitrator finds rapid testing is a reasonable alternative to COVID-19 vaccination – [Canadian HR Reporter – March 9, 2022](#) – read the article [here](#).
4. Federal labour board rules flight attendant union was not obligated to grieve Air Canada's choice to enforce federal vaccine mandate – [National Post – March 9, 2022](#) – read the article [here](#).

#### British Columbia

5. BC ends mask mandate, vaccine card to end in April – [Global News – March 9, 2022](#) – read the article [here](#).
6. BC's public health officials backtrack on vaccine mandate for regulated health professionals, say patients will have access to vaccination status – [CBC – March 11, 2022](#) – read the article [here](#).
7. 'It feels like a double standard': health-care workers say its unfair doctors and regulated health professionals not required to be vaccinated – [Province – March 14, 2022](#) – read the article [here](#).

#### Yukon

8. City of Whitehorse abandons vaccine mandate for municipal staff – [Yukon News – March 10, 2022](#) – read the article [here](#).

#### Alberta

9. Alberta introduces legislation requiring municipalities to seek provincial approval for proof of vaccination bylaws – [Calgary Herald – March 8, 2022](#) – read the article [here](#).

#### Manitoba

10. Manitoba's unvaccinated healthcare workers return to work as province drops vaccine mandates – [Global News – March 12, 2022](#) – read the article [here](#).

#### Ontario

11. Ontario ends vaccine mandates in schools, hospitals, long-term care homes – [CBC – March 14, 2022](#) – read the article [here](#).
12. As Ontario loosens restrictions, some long-term care homes keeping vaccine mandates – [CTV – March 14, 2022](#) – read the article [here](#).

I hope you found this Round-Up helpful. If you have any questions relating to the reopening of your business or reintegration of your staff – our Workplace Law group is here to assist.

If you are seeing this Round-Up for the first time, you can read previous issues [here](#).



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