#### VACCINES IN THE WORKPLACE

#### WHAT YOU NEED TO KNOW THIS WEEK



With BC exceeding its vaccination targets, regulations lifting and the reintegration of employees to the workplace on the horizon, employers are now faced with trying to navigate the changing dynamic of vaccines and the workplace. We anticipate that changes to legislation could happen on short notice and have created this Round-Up to help employers stay informed in a situation that is so rapidly evolving.

Here are a few important things I thought worth sharing this week:

#### IN THE NEWS

#### Canada

- 1. Provinces drop restrictions as Omicron recedes, but Canada's Chief Public Health Officer warns public health mandates could return if cases spike CTV— February 25, 2022 read the article <a href="here">here</a>.
- 2. Hundreds of unvaccinated workers have filed for wrongful dismissal; roll back of vaccine mandates may strengthen their case, lawyer says CTV February 24, 2022 read the article <a href="here">here</a>.

#### British Columbia

3. Two North Vancouver firefighters under investigation for allegedly providing false information about vaccine status – Global News – February 25, 2022 – read the article <a href="here">here</a>.

# Alberta

- 4. Premier Jason Kenny asks Alberta Health Services to scrap its vaccine mandate, says there is no longer a 'compelling rationale' CBC March 1, 2022 CBC March 1, 2022 read the article <a href="here">here</a>.
- 5. Alberta Minister says Mackenzie County's decision to deny contracts to companies with vaccine mandates may conflict with interprovincial trade agreements **Edmonton Journal February 23, 2022** read the article **here**.

# Manitoba

- 6. City of Winnipeg lifts public mask mandates, may end mandatory vaccination, testing program for staff CTV February 23, 2022 read the article <a href="here">here</a>.
- 7. 'We've listened to our patrons': Arts venues in Manitoba opt to keep proof of vaccination, masks as provincial rules loosen **Global News February 25, 2022** read the article <u>here</u>.

# Ontario

8. Many Torontonians head back to the office as restrictions lift – CBC – March 1, 2022 – read the article <u>here</u>.

# **Nova Scotia**

9. Nova Scotia exploring 'return to work' plan for some unvaccinated public employees – CTV – February 24, 2022 – read the article <a href="here">here</a>.

# **New Brunswick**

10. New Brunswick to end all COVID-19 restrictions on March 14, but vaccine mandate for government employees remains – CBC – February 24, 2022 – read the article <a href="https://example.com/here/">here</a>.

# **Prince Edward Island**

- Prince Edward Island end proof of vaccination policy weeks ahead of initial schedule CBC February 23, 2022 – read the article <u>here</u>.
- 12. 'Time is not right': Holland Collage, University of Prince Edward Island keeping vaccination policy, will reassess at end of semester CBC March 1, 2022 read the article <a href="https://example.com/here/">here</a>.

I hope you found this Round-Up helpful. If you have any questions relating to the reopening of your business or reintegration of your staff – our Workplace Law group is here to assist.

If you are seeing this Round-Up for the first time, you can read previous issues <u>here</u>.



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