VACCINES IN THE WORKPLACE

WHAT YOU NEED TO KNOW THIS WEEK



With BC exceeding its vaccination targets, regulations lifting and the reintegration of employees to the workplace, employers are now faced with trying to navigate the changing dynamic of vaccines and the workplace. We anticipate that changes to legislation could happen on short notice and have created this Round-Up to help employers stay informed in a situation that is so rapidly evolving.

Here are a few important things I thought worth sharing this week:

IN THE NEWS

British Columbia

1. Arbitrator finds BC Hydro's vaccination policy is reasonable but 'disciplinary element' is not – **Vancouver** Sun – April 10, 2022 – read the article here.

Yukon

2. Yukon government lifts vaccine mandate for most workers – Yukon News – April 6, 2022 – read the article here.

Ontario

- 3. Ontario city councillor docked one day's pay over comments vaccine supporters will face 'judgment day' National Post April 11, 2022 read the article here.
- 4. After delays, Niagara Health implements mandatory vaccine policy and fires 61 unvaccinated employees Niagara Falls Review April 7, 2022 read the article <a href="https://example.com/here/beat-state-sta
- 5. Ottawa Police Services says unvaccinated officers may return to work CTV April 5, 2022 read the article here.

I hope you found this Round-Up helpful. If you have any questions relating to the reopening of your business or reintegration of your staff – our Workplace Law group is here to assist.

If you are seeing this Round-Up for the first time, you can read previous issues <u>here</u>.



Rose Keith, QC rkeith@harpergrey.com 604.895.2911

SUITE 3200 - 650 WEST GEORGIA STREET • VANCOUVER • BC • V6B 4P7 • 604.687.0411 • www.harpergrey.com