

VACCINES IN THE WORKPLACE

WHAT YOU NEED TO KNOW THIS WEEK



With BC exceeding its vaccination targets, regulations lifting and the reintegration of employees to the workplace, employers are now faced with trying to navigate the changing dynamic of vaccines and the workplace. We anticipate that changes to legislation could happen on short notice and have created this Round-Up to help employers stay informed in a situation that is so rapidly evolving.

Here are a few important things I thought worth sharing this week:

OUR INSIGHTS

1. In her April 21, 2022 [Workplace Law Strategies Blog](#) post, [Rose Keith, QC](#) discusses the March 17 arbitration award in *Unifor Local 973 and Coca-Cola Canada Bottling Limited*, where the arbitrator found a mandatory vaccination policy to be reasonable. Learn more [here](#).

IN THE NEWS

Canada

2. Federal public servants on unpaid leave remain in the dark on content and timing of revised vaccination policy – [National Post – April 12, 2022](#) – read the article [here](#).

British Columbia

3. B.C. medical expert says vaccination status of private health care providers should be public – [Vancouver Sun – April 14, 2022](#) – read the article [here](#).

Manitoba

4. Former Bayer employee fired for not providing vaccine information sues pharmaceutical company – [CBC – April 18, 2022](#) – read the article [here](#).

Ontario

5. Hamilton city council debates suspending mandatory COVID-19 vaccines for municipal workers as vaccination deadline looms – [CBC – April 19, 2022](#) – read the article [here](#).
6. Brock University's decision to keep COVID-19 mandates was part of negotiated settlement with faculty, Union says – [The Standard – April 13, 2022](#) – read the article [here](#).

I hope you found this Round-Up helpful. If you have any questions relating to the reopening of your business or reintegration of your staff – our Workplace Law group is here to assist.

If you are seeing this Round-Up for the first time, you can read previous issues [here](#).



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