# VACCINES IN THE WORKPLACE

### WHAT YOU NEED TO KNOW THIS WEEK



With BC exceeding its vaccination targets, regulations lifting and the reintegration of employees to the workplace on the horizon, employers are now faced with trying to navigate the changing dynamic of vaccines and the workplace. We anticipate that changes to legislation could happen on short notice and have created this Round-Up to help employers stay informed in a situation that is so rapidly evolving.

Here are a few important things I thought worth sharing this week:

#### IN THE NEWS

#### Canada

- 1. Ottawa's vaccine mandate for federal workers is under review, new policy expected to be announced soon National Post April 4, 2022 read the article here.
- 2. Revised vaccine policy for federal workers could include mandatory booster shots, officials say CBC April 4, 2022 read the article here.

#### **British Columbia**

- 3. BC's 'vaccine card' officially ends April 8, but businesses may choose to continue to require proof of vaccination Global News April 4, 2022 read the article <a href="here">here</a>.
- 4. Labour arbitrator rules termination of unvaccinated health care worker was reasonable CBC April 7, 2022 read the article here.
- 5. Following mediation, the City of Richmond agreed to provide backpay to 36 unvaccinated staff **Richmond News April 1, 2022** read the article <u>here</u>.
- 6. BC College of Physicians and Surgeons suspends doctor for allegedly promoting COVID-19 misinformation CBC March 28, 2022 read the article <a href="here">here</a>.

## Alberta

7. Alberta's Chief Medical Officer testifies in civil trial, defends provincial response to COVID-19 – **Global News** – **April 4, 2022** – read the article <u>here</u>.

## Ontario

8. Privacy Commissioner says University of Guelph's proof of vaccination policy did not violate student privacy

— Global News — April 6, 2022 — read the article <a href="here">here</a>.

## **New Brunswick**

- 9. More unvaccinated workers to return to work April 11 as New Brunswick lifts vaccine mandate for staff in 'vulnerable sectors' Global News April 2, 2022 read the article <a href="here">here</a>.
- New Brunswick Collage of Physicians and Surgeons reinstates unvaccinated doctors, says they 'couldn't justify' suspension with government vaccine mandates lifting CBC April 6, 2022 read the article <u>here</u>.

I hope you found this Round-Up helpful. If you have any questions relating to the reopening of your business or reintegration of your staff – our Workplace Law group is here to assist.

If you are seeing this Round-Up for the first time, you can read previous issues <u>here</u>.



prior to undertaking any legal matter. Last Updated April 8, 2022.

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