

OUR EVOLVING RESPONSE TO COVID-19

February 1, 2020

At Harper Grey we continue to stand firm in our belief that our role and responsibility during the pandemic is two-fold: to safeguard the health, safety and well-being of our firm members, clients, contacts, and colleagues while continuing to provide our services and to be socially responsible and help to reduce the speed with which COVID-19 is being spread.

In response to the COVID-19 pandemic and as part of our business continuity plan, we transitioned to working remotely early in 2020. As the numbers came down, we took a careful, gradual and phased approach to returning to work ensuring that all government protective requirements are being met. Our WorkSafeBC required Safety Plan details all of the protective measures we have taken and can be viewed [here](#).

To help decrease the recent spike in COVID-19 cases within our province, on November 7, 2020 the BC Public Health Officer released a new health order which includes the active daily in-person screening of all onsite workers using a COVID-19 symptom checklist. While not part of the order, Dr. Henry recommended that employers revert back to having employees work from home as much as possible.

Consequently, in keeping with the spirit of this health order, and because your health and well-being remains of paramount importance to Harper Grey, we will be returning to limiting onsite access to critical staff only for the duration of this order. During that timeframe we will continue to virtually meet with clients and in situations where in-person meetings onsite are necessary, all clients must also complete the COVID-19 symptom checklist.

We recognize that this continues to be a challenging time for everyone; however, we must rally and support this new and critically important health order so we can once again help the province to flatten the COVID-19 curve.

Be well.

Jonathan Meadows

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